



# ZSSS

Zveza Svobodnih  
Sindikatoev Slovenije

## THE ASSOCIATION OF FREE TRADE UNIONS OF SLOVENIA



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## TRADE UNIONS

- ❖ were established for the purpose of protection and improvement of workers' rights in the age of capitalism;
- ❖ were initiated from the need of workers association for formulating and recognizing their common interests towards employers and their capitalistic appetites;
- ❖ emerged in Slovenia at the end of 19<sup>th</sup> century as a part of Austrian trade unions;
- ❖ were at the beginning mostly educational and social organizations and were eventually transformed into organizations that represent workers;
- ❖ were given, on the basis of labour legislation from 1980s, the right to collective bargaining and took on new roles as recognizable social partners;
- ❖ are today organized into seven representative trade union confederations, in addition there are several more trade unions that are representative in their own specialized branches or professions;
- ❖ include 40 % of employees in private and public sector, which is one of the highest levels among new member states in EU;



Demonstrations in Strasbourg 2006

## ZSSS

- ❖ is voluntary and democratic organization, independent from political parties, parliament, government and religious groups;
- ❖ is financed solely from membership fees and project work;
- ❖ has 22 affiliated branch trade unions and more than three hundred thousand members from both, private and public sectors;
- ❖ negotiates collective agreements and supervises their implementation and is also an active social partner at the economic-social committee where together with employers and government consults draft legislation;
- ❖ achieves goals through negotiations, agreements, demonstrations or mass manifestations;
- ❖ provides its members free legal aid and other expertise;
- ❖ is organized regionally and provides assistance to its members at regional offices close to their living and working environment;
- ❖ has its representatives in the State council, in the assembly of the Pension and Disability Insurance Institute; Health Insurance Institute of Slovenia and in the Council of Employment Service of Slovenia;
- ❖ is the only full time member of the ETUC from Slovenia, since 1999.



Dušan Semolič, Ma, president of the ZSSS

## GOALS

- ❖ welfare state
- ❖ social righteousness and solidarity
- ❖ proper and suitable wages
- ❖ strengthening the system of collective agreements
- ❖ decent work, health and safe working conditions
- ❖ strengthening co-management
- ❖ implementation of equal opportunities
- ❖ for quality public services, accessible to all
- ❖ strengthening social dialogue for a successful and developing society
- ❖ quality conditions for long life learning
- ❖ strong and powerful ZSSS



Session of the economic-social council 2005

## MAIN ISSUE AREAS

1. Economy
2. Wage policy
3. Social policy
4. Workers' participation
5. Health and safety at work
6. Equal opportunities
7. Trade union education
8. Legal security
9. International cooperation
10. Trade unions and youth



Trade union education seminar in Radovljica

## Some great achievements of ZSSS

- ❖ European comparable workers' rights
- ❖ establishment of collective bargaining
- ❖ establishment of social dialogue
- ❖ preservation of intergenerational solidarity in pension system
- ❖ legal enforcement of workers' participation
- ❖ preservation of progressive tax system
- ❖ negotiations of social partners on wage policy
- ❖ preservation of social rights standards



Demonstrations against tax reform 2005

ZSSS offers its members, besides regular activities in the field of labour relations, free legal help and other standard trade union activities, also the Benefit Card.

The purpose of this card is to ease the everyday life of ZSSS members. The card offers discounts when shopping or using services of companies that have acceded to the project.

## DELAVSKA ENOTNOST

Delavska enotnost is the gazette of Association of Free Trade Unions of Slovenia and is published every Thursday (except in August). It was first published in November 1942, sporadically at the beginning but from 1945 on as a trade union weekly. In the year 1997 the ZSSS took the gazette under its domain. You can write to the editorship on their e-mail address: [de@sindikat-zsss.si](mailto:de@sindikat-zsss.si).

### ZSSS is a member of:

- European Trade Union Confederation (ETUC)
- Interregional Trade Union Council of Friuli Venezia Giulia/Slovenia
- Interregional Trade Union Council of Austrian Kärnten/Gorenjska in Koroška
- Interregional Trade Union Council of Bordering Regions of Croatia, Hungary and Slovenia

### Representatives of ZSSS participate in:

- European Economic and Social Committee (EESC)
- European Social Fund Committee and its national Programme Council (ESF)
- Governing board of the European Agency for Safety and Health at Work (OSHA)
- Governing board of the European Centre for the Development of Vocational Training (CEDEFOP)
- Governing board of the European Foundation for the Improvement of Living and Working Conditions (EF)
- Advisory Committee to the European Commission for the Free Movement of Workers
- Advisory Committee on Social Security for Migrant Workers
- Advisory Committee for Safety, Hygiene and Health Protection at Work



ETUC congress 2007

## HOW TO BECOME A MEMBER

You can download our entry form from our internet site [www.zsss.si](http://www.zsss.si), fill it out and sent it to our address. Or you can just visit one of our regional offices.

The member fee is calculated on the basis of legal acts of each branch trade unions. The annual symbolic member fee for students is only 5€.

## ZSSS REGIONAL ORGANIZATIONS

**OBMOČNA ORGANIZACIJA ZSSS DOLENJSKE IN BELE KRAJINE**  
T: **07/337 58 10** F: 07/33 75 821  
Cvelbarjeva 3  
8000 NOVO MESTO

**OBMOČNA ORGANIZACIJA ZSSS GORENJSKE**  
T: **04/20 17 850** F: 04 201 78 55  
Poštna ulica 4  
4000 KRANJ

**KRAŠKO-NOTRANJSKA OBMOČNA ORGANIZACIJA ZSSS**  
T: **05/73 02 350** F: 05 73 44 199  
Partizanska 15  
6210 SEŽANA

**OBMOČNA ORGANIZACIJA ZSSS VIPAVSKA DOLINA**  
T: **05/366-11-16** F: 05 366 11 16  
Goriška cesta 17  
5270 AJDOVŠČINA

**OBMOČNA ORGANIZACIJA ZSSS LJUBLJANE IN OKOLICE**  
T: **01/300 01 00** F: 01/30 00 107  
Parmova ulica 51  
1000 LJUBLJANA

**OBMOČNA ORGANIZACIJA ZSSS GROSUPLJE**  
T: **01/786-07-27** F: 01/786 07 28  
Taborska 6  
1290 GROSUPLJE

**OBMOČNA ORGANIZACIJA ZSSS POSOČJE**  
T: **05/330-35-22** F: 05 330 35 24  
Kidričeva 9  
5000 NOVA GORICA

**OBMOČNA ORGANIZACIJA ZSSS ZASAVJE**  
T: **03/563-25-50** F: 03 562 22 13  
1. junija 19  
1420 TRBOVLJE

**OBMOČNA ORGANIZACIJA ZSSS PTUJ**  
T: **02/771-67-11** F: 02 771 67 15  
Čučkova ulica 1  
2250 PTUJ

**OBMOČNA ORGANIZACIJA ZSSS KOROŠKE**  
T: **03/883-82-46** F: 02 822 19 31  
Meškova 2, p.p. 79  
2380 SLOVENJ GRADEC

**OBMOČNA ORGANIZACIJA ZSSS VELENJE**  
T: **03/898-27-50** F: 03 898 27 66  
Prešernova 1  
3320 VELENJE

**OBMOČNA ORGANIZACIJA ZSSS CELJE**  
T: **03/425-57-00** F: 03 425 57 15  
Gledališka 2  
3000 CELJE

**OBMOČNA ORGANIZACIJA ZSSS SINDIKATOV POSAVJA**  
T: **07/490-58-80** F: 07 490 58 81  
p.p. 307  
8270 KRŠKO

**OBMOČNA ORGANIZACIJA ZSSS PODRAVJA**  
T: **02/23 48 302** F: 02 234 83 13  
Neratova ul. 4  
2000 MARIBOR

**OBMOČNA ORGANIZACIJA ZSSS POMURJE**  
T: **02/522-37-40** F: 02 522 37 45  
Kardoševa 2  
9000 MURSKA SOBOTA

## TRADE UNION MEMBERS OF ZSSS

### **INDUSTRIAL TRADE UNIONS**

#### **Sindikat delavcev energetike Slovenije - SDE**

T: 01/ 43 41 218 F: 01/ 43 10 265

E: [nada@sindikat-sde.si](mailto:nada@sindikat-sde.si) W: <http://www.sindikat-sde.si>

#### **Sindikat delavcev gradbenih dejavnosti Slovenije - SDGD**

T: 01/ 43 41 220 F: 01/ 23 12 460

E: [sdgd@sindikat-zsss.si](mailto:sdgd@sindikat-zsss.si) W: <http://www.sdgd.si/>

#### **Sindikat gozdarstva Slovenije**

T: 01/ 43 41 230 F: 01/ 43 31 077

E: [tajnistvo@sindikat-sinles.si](mailto:tajnistvo@sindikat-sinles.si)

#### **Sindikat kemične, nekovinske in gumarske industrije Slovenije - KNG**

T: 01/ 43 41 215 F: 01/ 23 12 987

E: [kng@sindikat-zsss.si](mailto:kng@sindikat-zsss.si) W: <http://www.sindikat-kng.si>

#### **Sindikat kmetijstva in živilske industrije Slovenije - KŽI**

T: 01/ 43 41 235 F: 01/ 43 38 555

E: [kzi@sindikat-zsss.si](mailto:kzi@sindikat-zsss.si) W: <http://www.kzi-sindikat.si>

#### **Sindikat kovinske in elektroindustrije Slovenije - SKEI**

T: 01/ 3000 912 F: 01/ 23 22 973

E: [skei@sindikat-zsss.si](mailto:skei@sindikat-zsss.si) W: <http://www.skei-si.com>

#### **Sindikat lesarstva Slovenije - SINLES**

T: (01) 43 41 230 F: 01/ 43 31 077

E: [tajnistvo@sindikat-sinles.si](mailto:tajnistvo@sindikat-sinles.si)

#### **Sindikat tekstilne in usnjarsko-predelovalne industrije Slovenije - STUPIS**

T: 01/ 43 41 272 F: 01/ 30 00 850

E: [stupis@sindikat-zsss.si](mailto:stupis@sindikat-zsss.si) W: <http://www.sindikat-stupis.si>

### **PUBLIC SECTOR TRADE UNIONS**

#### **GLOSA - Sindikat kulture Slovenije**

T: 01/ 43 41 254 F: 01/ 43 12 195

E: [glosa@sindikat-zsss.si](mailto:glosa@sindikat-zsss.si) W: <http://www.sindikat-glosa.si/>

#### **Sindikat delavcev v vzgojni, izobraževalni in raziskovalni dejavnosti Slovenije - VIR**

T: 01/ 43 41 261 F: 01/ 43 41 311

E: [sindikat-vir@sindikat-zsss.si](mailto:sindikat-vir@sindikat-zsss.si) W: <http://www.sindikat-vir.si/>

#### **Sindikat državnih in družbenih organov Slovenije - SDDO**

T: 01/ 43 41 260 F: 01/ 23 10 532

E: [sddo@sindikat-zsss.si](mailto:sddo@sindikat-zsss.si) W: [www.sindikat-ddo.si](http://www.sindikat-ddo.si)

#### **Sindikat zdravstva in socialnega skrbstva Slovenije - SZSSS**

T: 02/ 23 48 307 F: 02/ 23 48 312

E: [mojca.sumer@sindikat-zsss.si](mailto:mojca.sumer@sindikat-zsss.si) W: <http://www.sindikat-szsss.si/>

#### **Sindikat poklicnega gasilstva Slovenije - SPGS**

T: 01/ 43 41 210 F: 01/ 23 17 298

E: [spgs@sindikat-zsss.si](mailto:spgs@sindikat-zsss.si)

### **SERVICES TRADE UNIONS**

#### **Sindikat finančnih organizacij Slovenije - SFOS**

T: 01/ 43 41 260 F: 01/ 23 10 532

E: [sddo@sindikat-zsss.si](mailto:sddo@sindikat-zsss.si) W: <http://www.sindikat-fos.si/>

#### **Sindikat delavcev prometa in zvez Slovenije - SDPZ**

T: 01/ 43 03 670 F: 01/ 43 03 674

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#### **Sindikat delavcev gostinstva in turizma Slovenije - GIT**

T: 01/ 43 41 269 F: 01/ 43 41 311

E: [karmen.leban@sindikat-git.si](mailto:karmen.leban@sindikat-git.si) W: <http://www.sindikat-git.si/>

#### **Sindikat delavcev trgovine Slovenije - SDTS**

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E: [sdts@sindikat-zsss.si](mailto:sdts@sindikat-zsss.si) W: <http://www.sindikat-sdts.si/>

#### **Sindikat komunale, varovanja in poslovanja z nepremičninami Slovenije - SKVNS**

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#### **Sindikat obrtnih delavcev Slovenije - SODS**

T: 01/ 43 41 269 F: 01/ 43 41 311

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### **OTHER TRADE UNIONS**

#### **Sindikat športnikov Slovenija - SŠS**

T: 01/ 43 41 280

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#### **Sindikat upokojencev Slovenije - SUS**

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F: 01/ 23 17 298

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#### **Svobodni sindikat Slovenije - SSS**

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