



Warsaw, 25 May 2026

### **OPZZ Letter of Solidarity with Slovenian Trade Unions**

To our Colleagues from the Association of Free Trade Unions of Slovenia (ZSSS),  
To Slovenian workers and trade union organisations,

On behalf of the All-Poland Alliance of Trade Unions (OPZZ) and its member organisations, we send our firm support to Slovenian trade unions and to all workers defending decent work, reliable public services, fair social security and the right to be heard at work and in society.

OPZZ is seriously concerned about the legislative initiatives announced by the new coalition, including the omnibus bill on measures for the development of Slovenia and the proposed amendments to the Labour Relations Act. Reforms of this importance must be preceded by genuine consultation with social partners and public debate.

The measures identified by ZSSS; such as a cap on social contributions, automatic termination of employment after meeting pension requirements, broader rules allowing pensioners to work while receiving a full pension, welfare and healthcare privatisation, and tax and contribution cuts; would weaken social security financing, public services and the protection of older workers.

We are also concerned by initiatives directed at trade unions themselves, especially the proposed removal of payroll deduction of membership fees. For many workers this is a simple way to maintain union membership; removing it would hinder organising, collective bargaining and independent representation.

The Slovenian case matters beyond its borders. Deregulation and attacks on social dialogue in one European country encourage similar pressure elsewhere, including risks to mobile and cross-border workers who rely on equal treatment, enforceable rights and stable social security protection.

OPZZ supports the democratic response of Slovenian trade unions, including the demand for a referendum. We call on the Slovenian authorities to withdraw measures that undermine workers' rights or trade union freedoms and to return to meaningful negotiations with social partners.

Please accept our fraternal greetings and full solidarity. OPZZ and its member organisations stand with Slovenian workers, ZSSS and the wider Slovenian trade union movement in defence of democracy, social justice and the European social model.

In solidarity,

All-Poland Alliance of Trade Unions (OPZZ)  
and its member organisations